

# PREVAILING WAGE DETERMINATION

The California Labor Code requires that workers employed by contractors or subcontractors in the execution of a public works contract must be paid the State-determined prevailing wage rate. All contractors and subcontractors are responsible for ascertaining and complying with all current general prevailing wage rates for crafts and any rate changes that occur during the life of the contract. Failure to pay the correct prevailing wage rates can have numerous causes. The following are common mistakes contractors tend to make:

- Using the incorrect wage determination
- Not understanding the double asterisk (\*\*) rule
- Not applying Predetermined Increases
- Ignoring the footnotes in the wage determination
- Not utilizing the Important Notices issued by the Department of Industrial Relations (DIR) and Advice Letters
- Failure to submit Certified Payroll Reports
- Misclassification of workers
- Not following Apprenticeship Requirements

## Using the Correct Wage Determination

State prevailing wage rates apply to all public works contracts as set forth in Labor Code Sections 1720, 1720.2, 1720.3, 1720.4, and 1771. The General Prevailing Wage Determination is established by the California Department of Industrial Relations (DIR), Division of Labor Statistics and Research (DLSR).

The DIR's Prevailing Wage Determination can be found at the following website:

[www.dir.ca.gov/dirdatabases.html](http://www.dir.ca.gov/dirdatabases.html)

Prevailing Wage Determinations for journeyman as well as apprentice schedules can be accessed from this site.

Prevailing Wage Determinations are issued by the Department of Industrial Relations twice a year, on February 22 and August 22 (LCP Manual, July 2005, Section I, page 3). Wage determinations are referenced by the four digit year followed by a dash (-) then a one (1) or a two (2). A one (1) is for the February 22 determination; a two (2) is for the August 22 determination. For example, the Prevailing Wage Determinations for 2005 are 2005-1 and 2005-2.

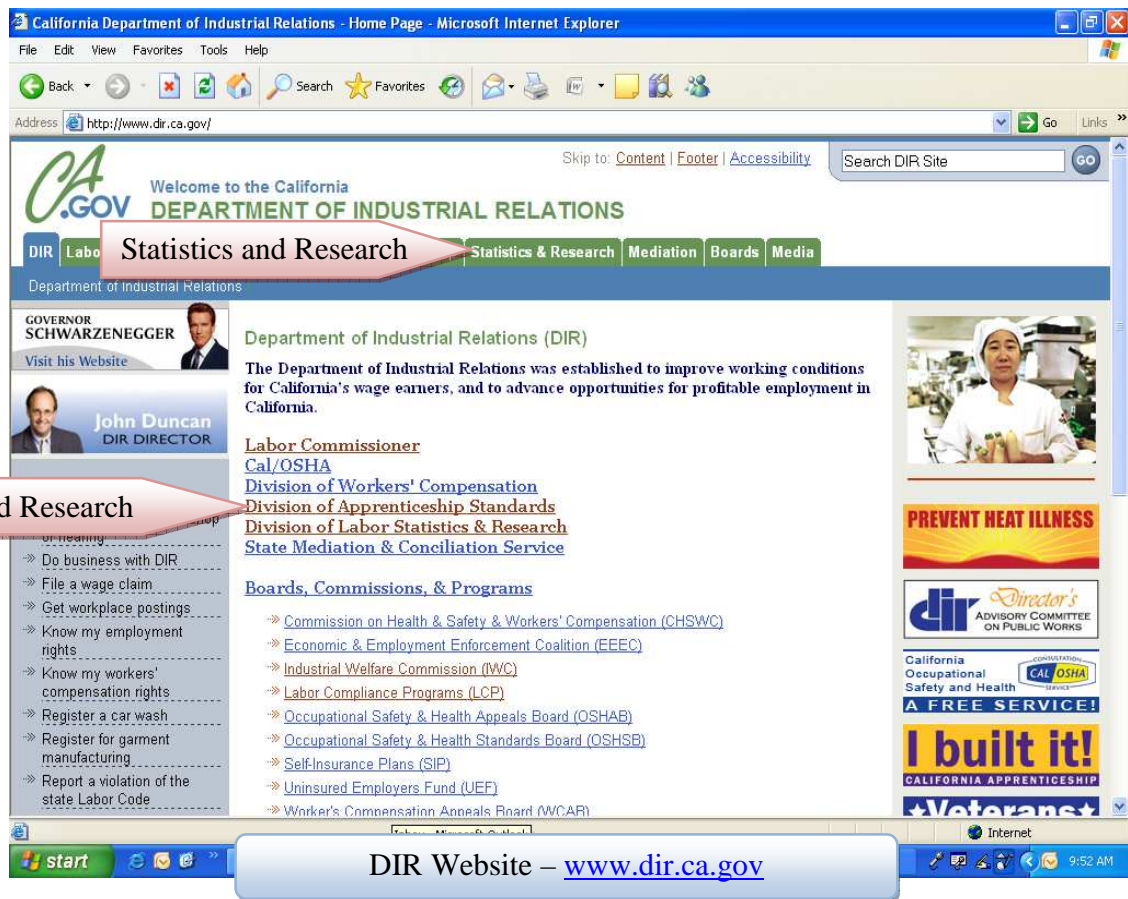
The correct wage determination for a project is determined by the advertisement date of the invitation to bid. Projects advertised from February 22 to August 21 would use the yyyy-1 wage determination. Projects advertised between August 22 and February 21 would use the yyyy-2 wage determination.

**NOTE:** According to the Department of Industrial Relations, each Prevailing Wage Determination is effective 10 days after its issued date.

**Example:** Advertisement date of the invitation to bid is March 15, 2005. The correct Prevailing Wage Determination would be 2005-1. “2005” represents the four digit year and “1” because the project was advertised between February 22 and August 21.

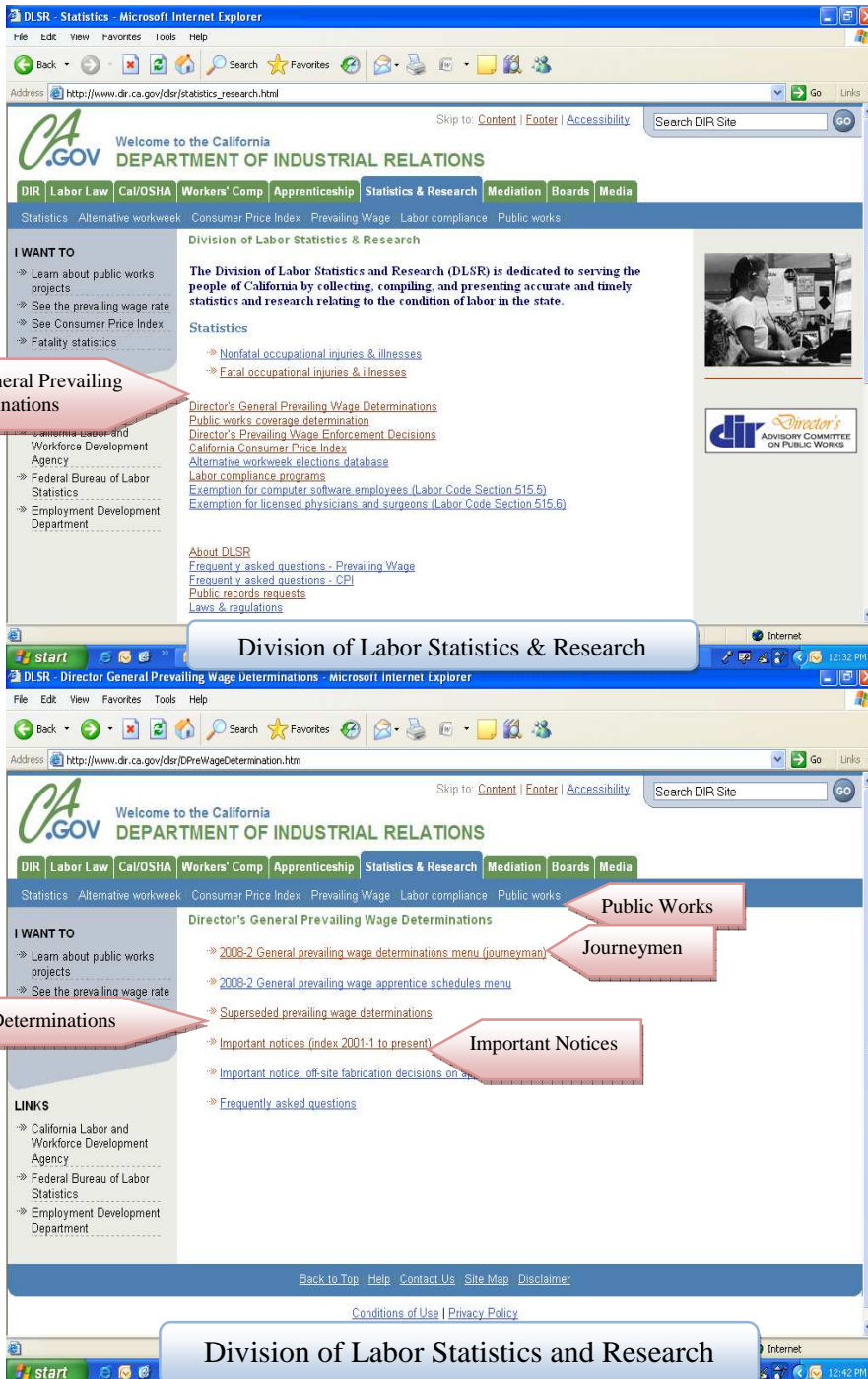
This section will show the step by step instruction on how to access and use Prevailing Wage Determinations found on the DIR Prevailing Wage website.

From the DIR homepage, <http://www.dir.ca.gov>, select the **Statistics & Research** link.



## Division of Labor Statistics and Research

Select the **Director's General Prevailing Wage Determination** link on the screen below. Prevailing Wage Determinations for journeymen as well as apprentice schedules, shift differentials, and important notices can be accessed from the following screen.



**Important Notices** link will give you new information that may expand or alter particular workers' classification.

**Public Works Link** will give you decisions that can help clarify particular issues, though they are not considered to be "precedent".

The **Journeyman** link refers to the payments that must be made to workers who are **NOT** registered by a State Division of Apprenticeship Standards (DAS) recognized apprenticeship program. Those who are registered would be considered an Apprentice and can be paid the apprentice rate found on the **Apprenticeship** link.

The **Superseded prevailing wage determination** link will be discussed on the following page.

## Superseded Determinations

**Superseded Determinations** link refers to previously issued Prevailing Wage Determinations.

Depending on the bid advertisement date, contractors may have to use the **Superseded Determination** to find the appropriate Prevailing Wage Rate.

**NOTE:** The correct prevailing wage determination is determined by the advertisement date of the invitation to bid. Projects advertised from February 22 to August 21 would use the yyyy-1 prevailing wage determination. Projects advertised between August 22 and February 21 would use the yyyy-2 prevailing wage determination.

Select the appropriate **Superseded Prevailing Wage Determination** to view prevailing wage rate for superseded determinations.

The screenshot shows a Microsoft Internet Explorer browser window displaying the California Department of Industrial Relations (DIR) website. The address bar shows <http://www.dir.ca.gov/dlsr/main.htm>. The website header includes the CA.GOV logo and the text "Welcome to the California DEPARTMENT OF INDUSTRIAL RELATIONS". A navigation menu contains links for DIR, Labor Law, Cal/OSHA, Workers' Comp, Apprenticeship, Statistics & Research, Mediation, Boards, and Media. Below this, a secondary menu lists Statistics, Alternative workweek, Consumer Price Index, Prevailing Wage, Labor compliance, and Public works. The main content area is titled "Superseded prevailing wage determinations" and includes the subtitle "General prevailing wage determinations made by the Director of Industrial Relations Pursuant to California Labor Code Part 7, Chapter 1, Article 2, Sections 1770, 1773, and 1773.1". It lists several superseded indices with links to their respective general prevailing wage determinations and general prevailing apprentice schedules. The indices listed are: Index: 2008-1 (Superseded), Index: 2007-2 (Superseded), Index: 2007-1 (Superseded), Index: 2006-2 (Superseded), Index: 2006-1 (Superseded), and Index: 2005-2 (Superseded). On the left side of the page, there is a sidebar with "I WANT TO" and "LINKS" sections. The "I WANT TO" section includes links to learn about public works projects, see the prevailing wage rate, see the Consumer Price Index, and view fatality statistics. The "LINKS" section includes links to the California Labor and Workforce Development Agency, the Federal Bureau of Labor Statistics, and the Employment Development Department. The browser's taskbar at the bottom shows the start button, several open applications, and the system clock indicating 1:11 PM.

Superseded Prevailing Wage Determinations

## Journeyman Determination

Selecting the **Journeyman Prevailing Wage** link brings up the screen on the following page.

DLSR - General prevailing wage determinations: 2007-2 journeyman determinations

http://www.dir.ca.gov/dlsr/PWD/index.htm

Pursuant to California Labor Code part 7, chapter 1, article 2, sections 1770, 1773, and 1773.1

To locate a particular journeyman craft or classification's prevailing wage determination, holiday, advisory scope of work, or travel and subsistence provision, please follow the six steps in the table below:

Step one	<a href="#">Statewide</a>	Line if your craft's determination is among the basic trades that most counties in California.
Step two (A)	<a href="#">Northern California</a>	If you have not found your craft in step one, check this area to see if your craft's determination is one of Northern California's basic trades.
Step two (B)	<a href="#">Southern California</a>	ne, check this area to see if your California's basic trades.
Step three	<a href="#">San Diego</a>	After following steps one and two (B), examine this area if your project is in San Diego County.
Step four	<input type="text" value="Choose a county"/> County determinations (subtrades)	or 3, choose the county where your project is located. <a href="#">HTML</a> format.
Step five	<input type="text" value="Choose a County"/> County determinations (subtrades) Shift differential pay	Examine the county (if shown) where work is being performed to see if your classification has a shift differential pay determination. <a href="#">HTML</a> format.
Step six	<a href="#">Important notices</a>	se if any corrections, interims, or that may apply to your determination.

[Return to main menu](#)

To ensure that you are able to view all current prevailing wage determinations, predetermined increases, and current holiday, scope of work, and travel and subsistence provisions, you must have a copy of Adobe Acrobat and a copy of Microsoft Excel 97 or 2000. If you do not have the programs necessary to open these files, you may obtain the free [Reader and Viewer](#) programs below:

[Journeyman Determinations](#)

**County Determination (Shift Differential)**

**Statewide:** Crafts that apply to the entire state of California.

**Southern California:** Crafts that apply only to Southern California.

**County Determinations:** Crafts and/or Sub crafts that apply to particular counties across California. (NOTE: You will be using many crafts from this link for LAUSD projects).

**County Determination (Shift Differential):** County crafts, such as Electrician and Plumber which have shift differentials, are included in this link.

**Important Notices:** Relevant information that expands and/or alters workers classifications.

Selecting either the **Statewide** link or **Southern California Determination** link will bring up the screens on the next page, respectively.



## Statewide and Southern California Prevailing Wage Determination

The Statewide and Southern California Prevailing Wage Determination screens are very similar, but will provide links for different determinations.

**Determinations:** The prevailing wage rate that must be paid to this particular craft.

**Holidays:** Holidays that apply to this craft.

**Scope of Work:** What type of work this craft is allowed to do.

**Travel & Subsistence:** The policy and procedure in regards to payments for traveling, lodging, parking, etc.

**Predetermined Increases:** Definite changes to the basic hourly wage rate, overtime, holiday pay rates, and employer payments.

**Statewide Determinations Journeyman Rates**

Page	Determination	Holidays, scope of work, travel & subsistence	Predetermined increase
1	<a href="#">Boilermaker-Blacksmith</a>	Select One	No increase
2	<a href="#">Iron Worker</a>	Select One	Increase
	<a href="#">Electrical Utility Lineman (a)</a>	Select One	Increase
2B-2B2	<a href="#">Telecommunications Technician</a>	Select One	No increase *
2B3	<a href="#">Telephone Installation Worker</a>	Select One	No increase *
2D-2G1	<a href="#">Tree Trimmer</a>	Select One	Increase
2H	<a href="#">Stator Rewinder</a>	Select One	Increase

**Southern California Journeyman Rates**

Page	Determination	Holidays, scope of work, travel & subsistence	Predetermined increase
3	<a href="#">Asbestos Worker, Heat and Frost Insulator (d)</a>	Select One	Increase
13D	<a href="#">Asbestos and Lead Abatement (Laborer) (e)</a>	Select One	Increase
10E	<a href="#">Building/Construction Inspector and Field Soils and Material Tester +</a>	Select One	Increase
12A	<a href="#">Boilermaker (for Pipelines) (e)</a>	Select One	No increase *
4	<a href="#">Carpenter</a>	Select One	Increase
10A-10B	<a href="#">Cranes, Pile Driver and Hoisting Equipment (Operating Engineer) +</a>	Select One	Increase
20	<a href="#">Cement Mason</a>	Select One	Increase
10	<a href="#">Credger (Operating Engineer) (e)</a>	Select One	No increase *
5	<a href="#">Drywall Installer (Carpenter)</a>	Select One	Increase
6	<a href="#">Elevator Constructor (e)</a>	Select One	No increase *
3A	<a href="#">Fence Builder (Carpenter) (e)</a>	Select One	No increase *
11C	<a href="#">Fire Safety and Miscellaneous Sealing (e) +</a>	Select One	No increase *
16	<a href="#">Gunite Worker (Laborer)</a>	Select One	Increase
21-D	<a href="#">Horizontal Directional Drilling (e)</a>	Select One	No increase *
17	<a href="#">Housemover (Laborer)</a>	Select One	No increase *
13	<a href="#">Laborer</a>	Select One	No increase *
13F	<a href="#">Landfill Worker (Operating Engineer) (e)</a>	Select One	No increase *
13A	<a href="#">Landscape Irrigation Laborer</a>	Select One	No increase *
13C	<a href="#">Landscape Maintenance Laborer</a>	Select One	No increase *

Selecting a Craft, for example, the **Boilermaker-Blacksmith** link on the Statewide Determination webpage will bring up the following screenshot.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING PROJECTS

**Boilermaker-Blacksmith Prevailing Wage Determination**

**DETERMINATION:** C-14-X-2-2008  
**ISSUE DATE:** August 22, 2008  
**EXPIRATION DATE OF DETERMINATION:** September 30, 2008\*  
new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics at (415) 703-4774 for new rates after 10 days from expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within the State of California

C (J)	Basic Hourly	Employer Payments					Straight-Time		Total Hourly Rate			
		Basic Hourly Rate	Health and Welfare	Pension <sup>d</sup>	Vacation/Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday/Holiday 2X
<b>* AREA 1</b>												
	Boilermaker-Blacksmith	\$37.99	8.27	<sup>a</sup> 7.50	<sup>b</sup> 1.60	0.50	0.24	8	\$6.10	<sup>c</sup> 79.645	<sup>c</sup> 79.645	103.19
<b>* AREA 2</b>												
	Boilermaker-Blacksmith	\$37.62	8.27	<sup>a</sup> 8.90	<sup>b</sup> 1.70	1.00	0.24	8	\$7.73	<sup>c</sup> 81.84	<sup>c</sup> 81.84	105.95
<b>* AREA 3</b>												
	Boilermaker-Blacksmith	\$36.52	8.27	<sup>a</sup> 8.40	<sup>b</sup> 1.70	1.00	0.24	8	\$6.13	<sup>c</sup> 79.44	<sup>c</sup> 79.44	

# Indicates an apprenticeship craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Area 1 - Imperial, Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, Santa Barbara, San Luis Obispo (only that portion that is within a 25-mile radius of the city of Santa Maria), and Ventura counties.  
Area 2 - Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara, and Solano Counties.  
Area 3 - All other remaining counties.

<sup>b</sup> Contribution is factored at the applicable overtime multiplier for each overtime hour worked.

<sup>c</sup> Rate applies to the first 2 daily overtime hours and the first 10 hours worked on Saturday. All other overtime is paid at the Sunday/Holiday rate.

<sup>d</sup> Includes amount for Annuity Trust Fund.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

Each Prevailing Wage Determination will have an **Issue Date**. The DIR will issue a Determination twice a year, once on February 22<sup>nd</sup> and another on August 22<sup>nd</sup>.

The **Expiration Date** will tell you when the Determination ends.

The **Basic Hourly Rate** is a component of the Prevailing Wage Rate the employer must pay to the employee as a check, direct deposit, or similar transaction, but not in cash.

The **Employer Payments**, second component the employer must pay, refers, collectively, to the payments an employer must pay for workers' Health, Pension, Training, Vacation, Holiday, Welfare, and Other Payments.

The **Total Hourly Rate** refers to what the employer must pay, the Basic Hourly Rate and the Employer Payments.

## Sub trades

To find a determination for a craft that is not located within the Statewide or Southern California determination link use the drag down menu located on **Step four** and select **Los Angeles**.

**NOTE:** In order to use the drag down menu, you must have Microsoft Excel installed on your computer to properly open the file. If you do not, the **Excel 2003 Spreadsheet File Viewer** link can be found at the bottom of the webpage. Once installed, you may then use the Drag down menu.

If you do not wish to use the Excel version, you may use the **HTML** version. This will be explained in detail later in this chapter.

The screenshot shows a web browser window with the URL <http://www.dir.ca.gov/dlsr/PWD/index.htm>. The page title is "DLSR - General prevailing wage determinations: 2007-2 Journeyman determinations". The page content includes a table with six steps for locating a journeyman craft's prevailing wage determination. A dropdown menu is open for "Step four", showing a list of counties with "Los Angeles" selected. A red arrow points to "Step four" and another red arrow points to "Los Angeles". A green box at the bottom left contains the text: "Select **Excel 2003 Spreadsheet File Viewer** if you do not have Excel installed (located at the bottom of website)." A blue box at the bottom center contains the text: "Journeyman Determination".

Step	County	Subtrades	Instructions
Step one			First examine if your craft's determination is among the basic trades that apply to most counties in California.
Step two (A)			If you have not found your craft in step one, check this area to see if your craft's determination is one of Northern California's basic trades.
Step two (B)			If you have not found your craft in step one, check this area to see if your craft's determination is one of Southern California's basic trades.
Step three			After following steps one and two (B), examine this area if your project is in San Diego County.
Step four	Los Angeles		In steps 1, 2, or 3, choose the county where your project is being performed to examine the subtrades. <a href="#">HTML</a> format.
Step five			Examine the county (if shown) where work is being performed to see if your classification has a shift differential pay determination. <a href="#">HTML</a> format.
Step six			Check the important notices to see if any corrections, interims, or modifications have been issued that may apply to your determination.

[Return to main menu](#)

able to view provisions, open these

age determinations, predetermined increases, and current holiday, scope of work, and of Adobe Acrobat and a copy of Microsoft Excel 97 or 2000. If you do not have the free Reader and Viewer programs below:

Once **Los Angeles** has been selected on the drop down menu, the screenshot on the following page will appear.



## Los Angeles County

Below is the Prevailing Wage Determination 2007-1 for Los Angeles County. Although the format is different from the Statewide and Southern California Prevailing Wage Determination, the same information such as; the **Issue Date & Expiration Date**, **Basic Hourly Rate**, **Employer Payments**, **Straight-Time Hourly Rate**, **Contract Provisions** and **Predetermined Increases** are available.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1771 AND 1771.1  
FOR COMMERCIAL BUILDING, REPAIR, HEAVY CONSTRUCTION AND REPAIRING PROJECTS

LOCALITY: LOS ANGELES COUNTY  
DETERMINATION: LOS-2007-1

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	EMPLOYER PAYMENTS						STRAIGHT-TIME		OVERTIME HOURLY RATE			CONTRACT PROVISIONS				PREDETERMINED INCREASE
			BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	HOLIDAYS	SCOPE OF WORK	TRAVEL & SUBSISTENCE		
# BRICKLAYER, STONEMASON, MARBLE MASHER, GROUTER, BLOCKLAYER, PORTER, CAULKER, CLEANER	8/22/2006	04/30/2007	A 32.700	4.150	5.400	B -	0.150	0.310	C 8.0	42.710	D 59.060	D 59.060	75.410	HOLIDAY	SCOPE	TRAVEL	NO INCREASE	
# BRICK TENDER	2/22/2007	06/30/2007	23.680	4.160	5.250	A 3.160	0.470	0.230	E 8.0	36.950	48.790	48.790	60.330	HOLIDAY	SCOPE	TRAVEL	INCREASE	
# CRANE OPERATOR	2/22/2007	06/30/2007	24.130	4.160	5.250	A 3.160	0.470	0.230	E 8.0	37.400	49.470	49.470	61.330	HOLIDAY	SCOPE	TRAVEL	INCREASE	
# CARPENTER, JOINER, ROOFER, TILE LAYER	2/22/2007	04/30/2007	28.850	4.380	1.200	1.500	0.460	0.150	8.0	36.540	50.970	50.970	65.390	HOLIDAY	SCOPE	TRAVEL	NO INCREASE	
# MATERIAL HANDLER - FIRST SIX MONTHS	8/22/2006	04/30/2007	8.250	0.900	-	0.500	-	-	8.0	9.650	13.770	13.770	17.300	HOLIDAY	SCOPE	TRAVEL	NO INCREASE	
# MATERIAL HANDLER - AFTER SIX MONTHS	8/22/2006	04/30/2007	8.250	4.380	0.150	0.500	0.100	0.100	8.0	13.480	17.600	17.600	21.730	HOLIDAY	SCOPE	TRAVEL	NO INCREASE	
# DRYWALL FINISHER	2/22/2007	09/30/2007	G 24.130	4.160	5.250	A 3.160	0.470	0.230	0.470	8.0	37.330	50.530	H 50.530	63.740	HOLIDAY	SCOPE	TRAVEL	INCREASE
# ELECTRICIAN	2/22/2007	09/30/2007	G 34.810	6.590	9.050	B -	0.460	0.230	0.470	8.0	40.980	56.010	H 56.010	71.340	HOLIDAY	SCOPE	TRAVEL	INCREASE
# COMM & SYSTEM INSTALLER	2/22/2007	11/30/2007	G 24.130	4.160	5.250	A 3.160	0.470	0.230	0.470	8.0	37.330	50.530	H 50.530	63.740	HOLIDAY	SCOPE	TRAVEL	NO INCREASE
# COMM & SYSTEM TECH	2/22/2007	11/30/2007	G 24.130	4.160	5.250	A 3.160	0.470	0.230	0.470	8.0	37.330	50.530	H 50.530	63.740	HOLIDAY	SCOPE	TRAVEL	NO INCREASE
# SOUND ELECTRICIAN	2/22/2007	11/30/2007	G 24.130	4.160	5.250	A 3.160	0.470	0.230	0.470	8.0	37.330	50.530	H 50.530	63.740	HOLIDAY	SCOPE	TRAVEL	NO INCREASE
# INSIDE WIREMAN, RADIO MONITOR TECHNICIAN	2/22/2007	07/29/2007	33.500	6.590	J 8.700	B -	0.460	0.200	8.0	50.480	L 67.710	L 67.710	84.360	HOLIDAY	SCOPE	TRAVEL	INCREASE	
# CABLE SPINNING	07/29/2007	07/29/2007	35.180	6.590	J 8.700	B -	0.460	0.200	8.0	52.190	L 70.300	L 70.300	88.120	HOLIDAY	SCOPE	TRAVEL	INCREASE	
# TUNNEL WORK	07/29/2007	07/29/2007	36.850	6.590	J 8.700	B -	0.460	0.200	8.0	53.910	L 72.880	L 72.880	91.360	HOLIDAY	SCOPE	TRAVEL	INCREASE	
# TRANSFORMER ELECTRICIAN	07/29/2007	07/29/2007	38.690	6.590	J 8.700	B -	0.460	0.200	8.0	55.310	L 74.830	L 74.830	93.760	HOLIDAY	SCOPE	TRAVEL	INCREASE	
# TRANSFORMER WELDER	07/29/2007	07/29/2007	33.150	6.590	J 8.700	B -	0.460	0.200	8.0	50.480	L 67.710	L 67.710	84.360	HOLIDAY	SCOPE	TRAVEL	INCREASE	
# TRANSFORMER TECHNICIAN	07/29/2007	07/29/2007	34.810	6.590	J 8.700	B -	0.460	0.200	8.0	52.190	L 70.300	L 70.300	88.120	HOLIDAY	SCOPE	TRAVEL	INCREASE	
# FIELD SURVEY	07/29/2007	07/29/2007	24.860	6.590	J 8.700	B -	0.460	0.200	8.0	36.540	L 50.970	L 50.970	65.390	HOLIDAY	SCOPE	TRAVEL	INCREASE	
# CHIEF OF PARTY (D18-16-F018)	2/22/2007	09/30/2007	50.000	0.050	8.0	50.280	G 68.490	P 86.720	Q 123.180	HOLIDAY	SCOPE	TRAVEL	INCREASE					
# INSTRUMENTMAN (D18-16-F034)	2/22/2007	09/30/2007	50.000	0.050	8.0	47.760	G 64.740	P 81.720	Q 115.680	HOLIDAY	SCOPE	TRAVEL	INCREASE					
# CHAINMAN/ROOMMAN (D83-567-018)	2/22/2007	09/30/2007	50.000	0.050	8.0	47.190	G 63.870	P 80.560	Q 113.940	HOLIDAY	SCOPE	TRAVEL	INCREASE					
# GLAZIER	8/22/2006	05/31/2007	21.800	4.330	2.710	3.050	0.400	0.260	8.0	45.310	U 61.460	U 61.460	77.610	HOLIDAY	SCOPE	TRAVEL	INCREASE	
# MARBLE FINISHER	8/22/2006	05/31/2007	22.920	4.330	2.710	3.050	0.400	0.260	8.0	46.430	U 61.460	U 61.460	78.730	HOLIDAY	SCOPE	TRAVEL	NO INCREASE	
# PAINTER	2/22/2007	06/30/2007	G 27.670	4.100	2.250	1.050	0.250	0.470	8.0	35.790	Y 49.630	Y 49.630	63.480	HOLIDAY	SCOPE	TRAVEL	INCREASE	
# PAINTER, LEAD ABATEMENT	2/22/2007	06/30/2007	G 24.400	4.100	2.250	1.050	0.250	0.470	8.0	32.520	Y 44.720	Y 44.720	58.570	HOLIDAY	SCOPE	TRAVEL	INCREASE	
# PAINTER, LEAD ABATEMENT	2/22/2007	06/30/2007	G 23.550	4.100	2.250	1.050	0.250	0.470	8.0	31.670	Y 43.440	Y 43.440	57.290	HOLIDAY	SCOPE	TRAVEL	INCREASE	
# REPAIR PAINTER, LEAD ABATEMENT	2/22/2007	06/30/2007	G 21.450	4.100	2.250	1.050	0.250	0.470	8.0	29.570	Y 40.300	Y 40.300	54.150	HOLIDAY	SCOPE	TRAVEL	INCREASE	
# PLASTERER	8/22/2006	07/31/2007	G 27.960	4.930	2.710	3.050	0.400	0.650	8.0	39.700	Z 52.860	Z 52.860	66.020	HOLIDAY	SCOPE	TRAVEL	INCREASE	

Issue Date & Expiration Date

Basic Hourly Rate

Contract Provisions

Straight Time Total Hourly Rate

Predetermined Increase

Employer Payments

Los Angeles County

The **Contract Provisions** include links for the **Scope of Work**, **Holiday**, **Travel and Subsistence**, and **Predetermined Increases**. Once selected, the information will be displayed for your view.

## Understanding the Double Asterisk (\*\*) Rule

Contractors must be aware of the single (\*) and double (\*\*) asterisks. Within the wage determination for a specific trade, the expiration date will be followed by a single (\*) or double (\*\*) asterisk. A single asterisk indicates that the rate for that specific classification will be in effect for the duration of the project. A double asterisk indicates that the rate for that specific classification is subject to change according to **Predetermined Increases**.

**Example:** The 2005-1 Prevailing Wage Determination for a particular craft has an expiration date of June 18, 2005\*\*. The double asterisk indicates that the rate for that specific classification is subject to change. To determine the correct wage rate, the Predetermined Increases need to be applied. Apply the expiration date and the single (\*) asterisk and double (\*\*) asterisk accordingly.

Each Prevailing Wage Determination will show either a single asterisk \* or a double asterisk \*\* (see pictures below).

Prevailing Wage Determination	
<p>GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1</p> <p>FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS</p> <p>CRAFT: # BOILERMAKER-BLACKSMITH</p> <p>DETERMINATION: C-14-X-2-2007-1 ISSUE DATE: February 22, 2007 EXPIRATION DATE OF DETERMINATION: September 30, 2007* E Director of Industrial Relations. Contact the Division of Labor Statistics at 916-227-2300 for new rates after 10 days from expiration date, if no subsequent determination is issued.</p> <p>LOCALITY: All localities within the State of California</p>	
Single Asterisk *	

Prevailing Wage Determination	
<p>GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS</p> <p>LOCALITY: LOS ANGELES COUNTY DETERMINATION: LOS-2007-1</p>	
EMPLOYER PAYMENTS	
CRAFT (JOURNEY LEVEL)	ISSUE DATE
EXPIRATION DATE	BASIC HOURLY RATE
HEALTH AND WELFARE	PENSION
VACATION/HOLIDAY	TRAINING
OTHER PAYMENTS	HOURS
TOTAL HOURLY RATE	DAILY
SA	
# BRICKLAYER, STONEMASON, MARBLE MASON, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER	8/22/2006
04/30/2007*	A 32.700
# BRICK TENDER	2/22/2007
06/30/2007**	0.470
# BRICK TENDER	2/22/2007
06/30/2007**	24.130
# CARPET, LINOLEUM, RESILIENT TILE LAYER	2/22/2007
04/30/2007*	28.850
MATERIAL HANDLER - FIRST SIX MONTHS	8/22/2006
04/30/2007*	8.250
MATERIAL HANDLER - AFTER SIX MONTHS	8/22/2006
04/30/2007*	8.250
# DRYWALL FINISHER	2/22/2007
09/30/2007**	G 26.410

# Applying Predetermined Increases

A **Predetermined Increase** is another word for a raise. This is a raise that has already been set and will be given on a particular date. Prevailing Wage Determinations followed by double asterisks are subject to Predetermined Increases.

## Statewide and Southern California Predetermined Increases

DLSP - Index 2007-2 Southern California

[www.dir.ca.gov/dlsr/PWD/Southern.html](http://www.dir.ca.gov/dlsr/PWD/Southern.html)

**Southern California  
Journeyman Rate**

Pursuant to California Labor Code part 7,  
chapter 1, article 2, sections 1770, 1773, and 1773.1

[Download](#) all Southern California basic trade determinations (Pages 3-21D)

Page	Determination	Holidays, scope of work, travel & subsistence	Predetermined increase
3	<a href="#">Asbestos Worker, Heat and Frost Insulator (d)</a>	Select One	Increase
18D	<a href="#">Asbestos and Lead Abatement (Laborer) (e)</a>	Select One	Increase
10E	<a href="#">Building/Construction Inspector and Field Soils and Material Tester +</a>	Select One	Increase
12A	<a href="#">Boilermaker (for Pipelines) (e)</a>	Select One	No increase *
4	<a href="#">Carpenter</a>	Select One	Increase
10A-10B	<a href="#">Cranes, Pile Driver and Hoisting Equipment (Operating Engineer) +</a>	Select One	Increase
20	<a href="#">Cement Mason</a>	Select One	Increase
10	<a href="#">Dredger (Operating Engineer) (e)</a>	Select One	No increase
5	<a href="#">Drywall Installer (Carpenter)</a>	Select One	Increase
6	<a href="#">Elevator Constructor (e)</a>		
3A	<a href="#">Fence Builder (Carpenter) (e)</a>		
11C	<a href="#">Fire Safety and Miscellaneous Sealing (e) +</a>		
16	<a href="#">Gunitite Worker (Laborer)</a>		
21-D	<a href="#">Horizontal Directional Drilling (e)</a>		
17	<a href="#">Housemover (Laborer)</a>		
13	<a href="#">Laborer</a>		
10F	<a href="#">Landfill Worker (Operating Engineer) (e)</a>		
18A	<a href="#">Landscape Irrigation Laborer</a>		
18C	<a href="#">Landscape Maintenance Laborer</a>		

STATE OF CALIFORNIA  
DEPARTMENT OF INDUSTRIAL RELATIONS  
Division of Labor Statistics and Research  
455 Golden Gate Avenue, 9th Floor  
San Francisco, CA 94102

Arnold Schwarzenegger, Governor  
MAILING ADDRESS:  
P.O. Box 426003  
San Francisco, CA 94142-0603

**PREDETERMINED INCREASE FOR  
CARPENTER AND RELATED TRADES  
(SC-23-31-2-2007-1)**

IN ALL LOCALITIES WITHIN IMPERIAL, INYO, KERN, LOS ANGELES,  
MONO, ORANGE, RIVERSIDE, SAN BERNARDINO,  
SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

This predetermined increase for the above named craft applies only to the current determination for work being performed on public works projects with bid advertisement dates on or after March 4, 2007, until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project has a single asterisk (\*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (\*\*) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

**CARPENTER: All classifications**  
Determination SC-23-31-2-2007-1 is currently in effect and expires on June 30, 2007\*\*.

Effective on July 1, 2007, there will be an increase of \$2.25 to be allocated to wages and/or fringes.  
Effective on July 1, 2008, there will be an increase of \$2.25 to be allocated to wages and/or fringes.  
Effective on July 1, 2009, there will be an increase of \$2.25 to be allocated to wages and/or fringes.

Issued 2/22/2007, Effective 3/4/2007 until superseded.  
This page will be updated when wage rate breakdown becomes available.  
Last Updated: March 4, 2007

Increase

No Increase

Amount of Predetermined Increase and Effective

Predetermined Increase

## Los Angeles County Predetermined Increases

Using the tabs at the bottom of the Los Angeles County Prevailing Wage Determination, select the **Predetermined Increases** Tab.

Los Angeles County Prevailing Wage Determination									
MINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS									
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1									
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS									
1	A	B	C	D	E	F	G	H	I
2									
3									
4	LOCALITY: LOS ANGELES COUNTY								
5	DETERMINATION: LOS-2007-1								
6	CRAFT (JOURNEY LEVEL)								
7		BRICK TENDER		DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE
8		BRICK TENDER:							
9		FORKLIFT OPERATOR	2/22/07	06/30/2007**	7/1/07	\$2.00	A	7/1/08	\$2.25
10		DRYWALL FINISHER							
11	B	DRYWALL FINISHER	2/22/07	09/30/2007**	10/1/07	\$1.81	A	10/1/08	\$1.81
12		DRYWALL FINISHER	2/22/07	09/30/2007**	10/1/07	\$2.00	A	10/1/08	\$2.00
13		ELECTRICIAN:							
14		INSIDE WIREMAN, RADIO MONITOR TECHNICIAN	2/22/07	07/29/2007**	7/30/07	\$0.90	A	1/28/08	\$0.92
15		CABLE SPLICER-WELDER	2/22/07	07/29/2007**	7/30/07	\$0.90	A	1/28/08	\$0.92
16		TUNNEL WIREMAN	2/22/07	07/29/2007**	7/30/07	\$0.90	A	1/28/08	\$0.92
17		TUNNEL CABLE SPLICER	2/22/07	07/29/2007**	7/30/07	\$0.90	A	1/28/08	\$0.92
18		TRANSPORTATION SYSTEMS ELECTRICIAN	2/22/07	07/29/2007**	7/30/07	\$0.90	A	1/28/08	\$0.92
19		TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING, WELDING, AND NETATESTING)	2/22/07	07/29/2007**	7/30/07	\$0.90	A	1/28/08	\$0.92
20		TRANSPORTATION SYSTEMS TECHNICIAN	2/22/07	07/29/2007**	7/30/07	\$0.68	A	1/28/08	\$0.69
21		GLAZIER	8/22/06	05/31/2007**	6/1/07	\$1.84	C	6/1/08	\$0.28
22		PAINTER:							
23		PAINTER, LEAD ABATEMENT	2/22/07	06/30/2007**	7/1/07	\$1.49	A	7/1/08	\$1.25
24		REPAINT AND LIGHT COMMERCIAL PAINTER, LEAD ABATEMENT	2/22/07	06/30/2007**	7/1/07	\$1.49	A	7/1/08	\$1.25
25	B	PAINTER, LEAD ABATEMENT	2/22/07	06/30/2007**	7/1/07	\$1.49	A	7/1/08	\$1.25
26			2/22/07	06/30/2007**	7/1/07	\$1.49	A	7/1/08	\$1.25
27			2/22/07	06/30/2007**	7/1/07	\$1.49	A	7/1/08	\$1.25
Predetermined Increases    Increases Footnotes									

**Amount of Increase** indicates how much the Prevailing Wage Rate will increase. Allocation for these increases can be found in the Increase Footnote tab. There are sometimes more than one Increase scheduled

**Date of Next Change** refers to the date in which the increase is scheduled to change.

## Utilizing the Footnotes in the Wage Determination

Within the wage determinations, there are footnotes associated with the employer payments and/or fringe benefit packages that contribute to the total hourly rate that constitute a Prevailing Wage Determination. Applicable footnotes are usually identified by an alphabetical character(s).

# Los Angeles County Prevailing Wage Determination (Footnotes)

DIRECTOR OF INDUSTRIAL RELATIONS  
ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: LOS ANGELES COUNTY  
DETERMINATION: LOS-2008-2

			INCREASE 1		INCREASE 2		INCREASE 3		INCREASE 4		
CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE
BRICKLAYER, STONEMASON, MARBLE MASON, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER	8/22/2008	04/30/2009**	5/1/2009	\$2.25	A						
CARPET, LINOLEUM, RESILIENT TILE LAYER	8/22/2008	12/31/2008**	1/1/2009	\$1.00	B	5/1/2009	\$0.55	C	1/1/2010	\$1.00	B
MATERIAL HANDLER - AFTER	8/22/2008	04/30/2009**	5/1/2009	\$0.45	D						
ELECTRICIAN	2/22/2008	09/30/2008**	10/1/2008	\$1.81	A						
ELECTRICIAN:	2/22/2008	09/30/2008**	10/1/2008	\$2.00	A	10/1/2009	\$1.85	A			
INSIDE WIREMAN, RADIO MONITOR TECHNICIAN	8/22/2008	01/25/2009**	1/26/2009	\$1.45	A	7/27/2009	\$1.50	A	2/1/2010	\$1.50	A
CABLE SPlicer-WELDER	8/22/2008	01/25/2009**	1/26/2009	\$1.45	A	7/27/2009	\$1.50	A	2/1/2010	\$1.50	A
TUNNEL WIREMAN	8/22/2008	01/25/2009**	1/26/2009	\$1.45	A	7/27/2009	\$1.50	A	2/1/2010	\$1.50	A
TUNNEL CABLE SPlicer	8/22/2008	01/25/2009**	1/26/2009	\$1.45	A	7/27/2009	\$1.50	A	2/1/2010	\$1.50	A
TRANSPORTATION SYSTEMS ELECTRICIAN	8/22/2008	01/25/2009**	1/26/2009	\$1.45	F	7/27/2009	\$1.50	A	2/1/2010	\$1.50	A
TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPlicing, WELDING, AND NETA TESTING)	8/22/2008	01/25/2009**	1/26/2009	\$1.45	F	7/27/2009	\$1.50	A	2/1/2010	\$1.50	A
TRANSPORTATION SYSTEMS ELECTRICIAN	8/22/2008	01/25/2009**	1/26/2009	\$1.45	F	7/27/2009	\$1.50	A	2/1/2010	\$1.50	A

Footnote

Footnote

LOS-2008-2 Footnotes Predetermined Increases Increases Footnotes

Los Angeles County Prevailing Wage Determination (Tabs)											
23	TECHNICIAN										
24	CABLE SPLICER-WELDER								0.460	0.200	8.0 52.190
25	TUNNEL WIREMAN	2/22/07	07/29/2007**	38.850	6.590	J	8.700	B	0.460	0.200	8.0 53.910
26	TUNNEL CABLE SPLICER	2/22/07	07/29/2007**	38.890	6.590	J	8.700	B	0.460	0.200	8.0 55.800
27	TRANSPORTATION SYSTEMS	2/22/07	07/29/2007**	33.150	6.590	J	9.050	B	0.460	0.200	8.0 50.440
Tabs		2005-2007-1 Footnotes Predetermined Increases Increases Footnotes									

On the bottom of the Excel sheet, there will be tabs (as shown on the picture above). Selecting the **Footnotes** tab will bring up the Footnotes screen.



## Los Angeles County Prevailing Wage Determination (Footnotes)

Column A	
1	GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
2	PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
3	LOCALITY: LOS ANGELES COUNTY
4	DETERMINATION: LOS-2007-1
5	* EFFECTIVE UNTIL SUPERSEDED BY NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT DIVISION OF LABOR STATISTICS AND RESEARCH
6	NEW RATES AFTER 10 DAYS FROM THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
7	** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOWN
8	IN CONTRACTS ENTERED INTO NOW. CONTACT THE DIVISION OF LABOR STATISTICS AND RESEARCH FOR SPECIFIC RATES (415) 703-4774.
9	# FOOTNOTES: ANTELOPE CRAFT. RATES FOR APPRENTICES ARE AVAILABLE IN THE GENERAL PREVAILING WAGE APPRENTICESHIP SCHEDULES.
10	& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
11	A INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
12	B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
13	C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
14	D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME
15	E RATE ONLY APPLIES TO WORK PERFORMED IN ANTELOPE VALLEY.
16	F INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
17	G RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN D
18	H WORK WEEK DUE TO INCLEMENT WEATHER.
19	I INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
20	J IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEE
21	K INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
22	L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERT
23	M DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
24	N EMPLOYEE RECEIVES AN AMOUNT EQUAL TO 2% OF THE PRECEDING YEAR'S STRAIGHT-TIME HOURLY EARNINGS AFTER ONE YEAR OF CONTINUOUS SERVICE FOR THE EMPLOYEE
25	O TO 4% OF THE PRECEDING YEAR'S STRAIGHT-TIME HOURLY EARNINGS IS PAID AFTER 2 YEARS OF CONTINUOUS SERVICE; AN AMOUNT EQUAL TO 6% OF THE PRECEDING YE
26	HOURLY EARNINGS IS PAID AFTER 10 YEARS OF CONTINUOUS SERVICE. WHEN AN EMPLOYEE IS TERMINATED PRIOR TO HAVING 1 YEAR OF SERVICE, 2% OF HIS ACCUMULA
27	P RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
28	Q INCLUDE VACATION/HOLIDAY PAYMENT. PLEASE SEE FOOTNOTE FOR VACATION/HOLIDAY PAYMENT.
29	R RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
30	S INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES \$1.50 OF VACATION THAT IS NOT FACTORED IN THE OVERTI
31	T INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
32	U INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
33	V RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
34	W INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
35	X INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
36	Y RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
37	Z INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
38	AA INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
39	AB RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
40	AC INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
41	AD INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
42	AE RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
43	AF INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
44	AG INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
45	AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
46	AI INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
47	AJ INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
48	AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
49	AL INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
50	AM INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
51	AN RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
52	AO INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
53	AP INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
54	AQ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
55	AR INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
56	AS INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
57	AT RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
58	AU INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
59	AV INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
60	AW RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
61	AX INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
62	AY INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
63	AZ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
64	BA INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
65	BB INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
66	BC RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
67	BD INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
68	BE INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
69	BF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
70	BG INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
71	BH INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
72	BI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
73	BJ INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
74	BK INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
75	BL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
76	BM INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
77	BN INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
78	BO RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
79	BP INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
80	BQ INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
81	BR RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
82	BS INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
83	BT INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
84	BU RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
85	BV INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
86	BW INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
87	BX RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
88	BY INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
89	BZ INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
90	CA RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
91	CB INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
92	CC INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
93	CD RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
94	CE INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
95	CF INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
96	CG RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
97	CH INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
98	CI INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
99	CJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
100	CK INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
101	CL INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
102	CM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
103	CN INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
104	CO INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
105	CP RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
106	CQ INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
107	CR INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
108	CS RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
109	CT INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
110	CU INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
111	CV RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
112	CW INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
113	CX INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
114	CY RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
115	CZ INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
116	DA INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
117	DB RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
118	DC INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
119	DD INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
120	DE RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
121	DF INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
122	DG INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
123	DH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
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126	DK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
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132	DQ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
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144	EC RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
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147	EF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
148	EG INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
149	EH INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
150	EI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
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152	EK INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
153	EL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
154	EM INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
155	EN INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
156	EO RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
157	EP INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
158	EQ INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
159	ER RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
160	ES INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
161	ET INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
162	EU RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
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164	EW INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
165	EX RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
166	EY INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
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168	FA RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
169	FB INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
170	FC INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
171	FD RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
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173	FF INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
174	FG RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
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199	FI INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
200	FI INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.

Predetermined Increase Footnotes

Each Footnote will have its own distinct meaning. It is important to understand what each footnote means and apply it to the proper Prevailing Wage Rate. Not understanding and/or properly applying the footnotes may result in violation of California Labor Code.

Predetermined Increases have a separate footnote tab labeled "Increases Footnotes." These footnotes only apply to the wage increases contained in the "Predetermined Increases" worksheet.

## HTML Version

If you do not wish to use the Excel version of the determination, you may download the HTML version as shown below.

Selecting the HTML link will prompt you to select a county.

DLSR – General prevailing wa  
www.dir.ca.gov/dlsr/FWD/index.htm

Journeyman Determinations

Pursuant to California Labor Code part 7,  
chapter 1, article 2, sections 1770, 1773, and 1773.1

To locate a particular journeyman craft or classification's prevailing wage determination, holiday, advisory scope of work, or travel and subsistence provision, please follow the six steps in the table below:

Step one	<a href="#">Statewide</a>	First, examine if your craft's determination is among the basic trades that apply to most counties in California.
Step two (A)	<a href="#">Northern California</a>	If you have not found your craft in step one, check this area to see if your craft's determination is one of Northern California's basic trades.
Step two (B)	<a href="#">Southern California</a>	If you have not found your craft in step one, check this area to see if your craft's determination is one of Southern California's basic trades.
Step three	<a href="#">San Diego</a>	After following steps one and two (B), examine this area if your project is in San Diego County.
Step four	Choose a county County determinations (subtrades)	If you have not found your craft in the previous steps, choose the county where work is being performed. <b>HTML</b> <a href="#">HTML</a> format.
Step five	Choose a County County determinations (subtrades) Shift differential pay	Examine the county (if shown) to see if your classification has a shift differential. <b>HTML</b> <a href="#">HTML</a> format.
Step six	<a href="#">Important notices</a>	Check the important notices to see if any corrections, interims, or modifications have been issued that may apply to your determination.

[Return to main menu](#)

To ensure that you are able to view all current prevailing wage determinations, predetermined increases, and current holiday, scope of work, and travel and subsistence provisions, you must have a copy of Adobe Acrobat and a copy of Microsoft Excel 97 or 2000. If you do not have the programs necessary to open these files, you can obtain the free Reader and Viewer programs below.

Welcome to the California  
DEPARTMENT OF INDUSTRIAL RELATIONS

DIR Labor Law Cal/OSHA Workers' Comp Apprenticeship Statistics & Research Mediation Boards Media

Statistics Alternative workweek Consumer Price Index Prevailing Wage Labor compliance Public works

I WANT TO

- Learn about public works projects
- See the prevailing wage rate
- See Consumer Price Index
- Fatality statistics

LINKS

- California Labor and Workforce Development Agency
- Federal Bureau of Labor Statistics
- Employment Development Department

Index 2007-2 general prevailing wage shift differential determinations

General prevailing wage determinations  
made by the director of industrial relations  
Pursuant to California Labor Code part 7,  
chapter 1, article 2, sections 1770, 1773, and 1773.1

<a href="#">Alameda</a>	<a href="#">Lassen</a>	<a href="#">San Francisco</a>	<a href="#">Yuba</a>
<b>Los Angeles</b>	<a href="#">Los Angeles</a>	<a href="#">San Joaquin</a>	
<a href="#">Amador</a>	<a href="#">Madera</a>	<a href="#">San Luis Obispo</a>	
<a href="#">Butte</a>	<a href="#">Marin</a>	<a href="#">San Mateo</a>	
<a href="#">Calaveras</a>	<a href="#">Mendocino</a>	<a href="#">Santa Barbara</a>	
<a href="#">Colusa</a>	<a href="#">Mono</a>	<a href="#">Santa Clara</a>	
<a href="#">Contra Costa</a>	<a href="#">Monterey</a>	<a href="#">Santa Cruz</a>	
<a href="#">Del Norte</a>	<a href="#">Napa</a>	<a href="#">Shasta</a>	
<a href="#">El Dorado</a>	<a href="#">Nevada</a>	<a href="#">Sierra</a>	
<a href="#">Fresno</a>	<a href="#">Orange</a>	<a href="#">Solano</a>	
<a href="#">Glenn</a>	<a href="#">Placer</a>	<a href="#">Sonoma</a>	
<a href="#">Humboldt</a>	<a href="#">Plumas</a>	<a href="#">Sutter</a>	
<a href="#">Imperial</a>			
<a href="#">Inyo</a>			

County Sub trades  
Shift Differential Determinations

Once **Los Angeles** has been selected, the following screen will appear listing all the crafts, dates, employer payments, etc. for each craft and its shift.

**Los Angeles County**  
**Shift Differential Determinations HTML Version**

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: LOS ANGELES COUNTY  
DETERMINATION: LOS-2007-1

**Employer Payments**

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	EMPLOYER PAYMENTS VACATION / HOLIDAY	TRAINING
# ELECTRICIAN: COMM & SYSTEM INSTALLER, SECOND SHIFT	02/22/2007	11/30/2007*	28.660	4.500 A	2.450	-	0.
COMM & SYSTEM INSTALLER, THIRD SHIFT	02/22/2007	11/30/2007*	32.100	4.500 A	2.450	-	0.
COMM & SYSTEM TECH., SECOND SHIFT	02/22/2007	11/30/2007*	30.770	4.500 A	2.450	-	0.
COMM & SYSTEM TECH., THIRD SHIFT	02/22/2007	11/30/2007*	34.470	4.500 A	2.450	-	0.
SOUND ELECTRICIAN, SECOND SHIFT	02/22/2007	11/30/2007*	31.940	4.500 A	2.450	-	0.
SOUND ELECTRICIAN, THIRD SHIFT	02/22/2007	11/30/2007*	35.780	4.500 A	2.450	-	0.
INSIDE WIREMAN, 2ND SHIFT	02/22/2007	07/29/2007**	39.300	6.590 A	8.700 F	-	0.
INSIDE WIREMAN, 3RD SHIFT	02/22/2007	07/29/2007**	44.020	6.590 A	8.700 F	-	0.
CABLE SPLICER-WELDER, 2ND SHIFT	02/22/2007	07/29/2007**	41.270	6.590 A	8.700 F	-	0.
CABLE SPLICER-WELDER, 3RD SHIFT	02/22/2007	07/29/2007**	46.230	6.590 A	-	-	0.
TUNNEL WIREMAN SECOND SHIFT	02/22/2007	07/29/2007**	43.230	6.590 A	-	-	0.
TUNNEL WIREMAN THIRD							

**Scroll down for rest of page**

**Los Angeles County**  
**Shift Differential (Footnotes) HTML Version**

(SECOND SHIFT)	02/22/2006	08/30/2006*	K	16.220	5.320	0.880 F	-	0.
REFRIG. TRADESMAN 4 (SECOND SHIFT)	02/22/2006	08/30/2006*	K	17.370	5.320	0.880 F	-	0.
REFRIG. TRADESMAN 5 (SECOND SHIFT)	02/22/2006	08/30/2006*	K	18.840	5.320	0.880 F	-	0.
FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)- 2ND SHIFT AB	02/22/2007	08/31/2007**		39.770	7.150	9.600 F	-	0.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

\* EFFECTIVE DATE OF NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTRACTORS AFTER 10 DAYS FROM THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS MADE.

\*\* THE RATE FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THE EXPIRATION DATE, CONTACT THE DIVISION OF LABOR STATISTICS AND RESEARCH FOR A DETERMINATION.

# INDICATES APPRENTICEABLE CRAFT. RATES FOR APPRENTICES ARE AVAILABLE IN THE GENERAL PREVAILING WAGE DETERMINATION.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT.

A IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERLAP BENEFIT BOARD.

B AMOUNT IS FOR NATIONAL LABOR-MANAGEMENT COOPERATION.

C DISREGARD THIS RATE. FOR THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE.

D DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

E THE EMPLOYER IS OBLIGATED TO PAY FRINGE BENEFITS ON THE BASIS OF EIGHT (8) HOURS FOR SEVEN AND ONE-HALF HOURS OF WORK.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION.

WAGE DETERMINATIONS.

# Utilizing the Important Notices and Public Works Coverage Determinations

## Important Notices

**Important Notices** issued by the Department of Industrial Relations often contain important information regarding modifications or changes to the Prevailing Wage Determinations. Select “Important notices” on the Journeyman Determination page.

**Journeyman Determination**

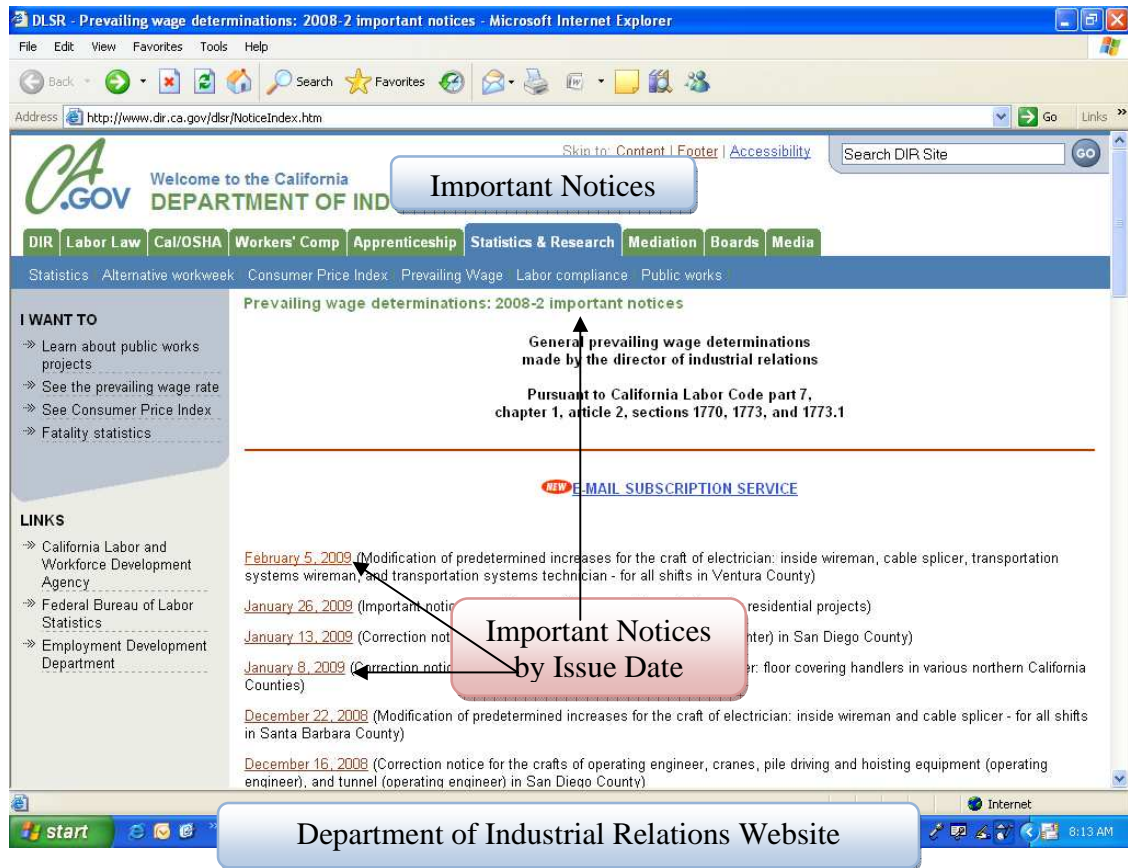
The screenshot shows a web browser window with the address <http://www.dir.ca.gov/dlsr/PWD/index.htm>. The page is titled "DLSR - General prevailing wage determinations: 2000-2 journeyman determinations". On the left, there is a "LINKS" section with three items: "California Labor and Workforce Development Agency", "Federal Bureau of Labor Statistics", and "Employment Development Department". The main content is a table with six steps:

Step one	<a href="#">Statewide</a>	First examine if your craft's determination is among the basic trades that apply to most counties in California.
Step two (A)	<a href="#">Northern California</a>	If you have not found your craft in step one, check this area to see if your craft's determination is one of Northern California's basic trades.
Step two (B)	<a href="#">Southern California</a>	If you have not found your craft in step one, check this area to see if your craft's determination is one of Southern California's basic trades.
Step three	<a href="#">San Diego</a>	After following steps one and two (B), examine this area if your project is in San Diego County.
Step four	<input type="button" value="Choose a county"/> County determinations (subtrades) - excel format	If you have not found your craft in steps 1, 2, or 3, choose the county where work is being performed to examine the subtrades. <a href="#">HTML</a>
Step five	<input type="button" value="Choose a County"/> County determinations (subtrades) Shift differential pay - excel format	Examine the county (if shown) where work is being performed to see if your classification has a shift differential pay determination. <a href="#">HTML</a>
Step six	<a href="#">Important notices</a>	any corrections, interims, or may apply to your

**Important Notices**

Department of Industrial Relations Website

This will bring up a list of Important Notices sorted by the notice's issue date.



## Public Works Determinations

Previously, the DIR has issued **Precedential Decisions** for certain situations or instances, however, the DIR has issued a new order discontinuing the use of **Precedential Decisions** and reclassifying them as **Coverage Determinations** or Advice Letters. These letters provide an ongoing advisory service only.

The DIR's notice regarding Coverage Determinations is on the next page:





**CORRECTION OF THE  
IMPORTANT NOTICE TO  
AWARDING BODIES AND INTERESTED PARTIES  
REGARDING  
THE DEPARTMENT'S DECISION TO DISCONTINUE THE USE  
OF PRECEDENT DETERMINATIONS**

“As part of the Department of Industrial Relations’ (“DIR”) continuing review of Office of Administrative Law determinations and Governor Schwarzenegger’s Executive Order S-2-03, DIR will no longer rely on Government Code section 11425.60 and will no longer designate public works coverage determinations as “precedential.” The determinations should be considered advice letters directed to specific individuals or entities about whether a specific project or type of work is public work subject to prevailing wage requirements. DLSR is in the process of redesigning the web page for public works coverage determinations but, in the interim, will leave previously posted determinations on the website as a source of information for the public until the replacement web page is available.

Posted public works coverage determination letters provide an ongoing advisory service only. The letters present the Director of DIR’s interpretation of statutes, regulations and court decisions on public works and prevailing wage coverage issues and provide advice current only as of the date each letter is issued. In attempting to relate this advice to your own matter, care must be taken to ensure that the advice has not been superseded by subsequent legislative or administrative action or court decisions. Where there is an inconsistency between a statute, regulation or court decision and a public works coverage determination letter, statutory, regulatory or case law is controlling.”

To view **Coverage Determinations**, go to [www.dir.ca.gov/dlsr/PubWorkDecision.htm](http://www.dir.ca.gov/dlsr/PubWorkDecision.htm) and select either **Most Recent Coverage Determinations** or **2002-2009 Coverage Determinations**.

The screenshot shows a Microsoft Internet Explorer browser window displaying the California Department of Industrial Relations website. The address bar shows the URL <http://www.dir.ca.gov/dlsr/PubWorkDecision.htm>. The website header includes the CA.GOV logo and the text "Welcome to the California DEPARTMENT OF INDUSTRIAL RELATIONS". A navigation menu contains links for DIR, Labor Law, Cal/OSHA, Workers' Comp, Apprenticeship, Statistics & Research, Mediation, Boards, and Media. Below this, a sub-menu lists Statistics, Alternative workweek, Consumer Price Index, Prevailing Wage, Labor compliance, and Public works. The main content area is titled "Public works coverage determinations" and lists several links, including "Most recent coverage determinations", "2002-2009 coverage determinations", and "Important notice regarding the Department's decision to continue the use of precedent determinations". A red arrow points to the "Most recent coverage determinations" link. The left sidebar contains sections for "I WANT TO" (Learn about public works projects, See the prevailing wage rate, See Consumer Price Index, Fatality statistics) and "LINKS" (California Labor and Workforce Development Agency, Federal Bureau of Labor Statistics, Employment Development Department). The footer includes links for Back to Top, Help, Contact Us, Site Map, and Disclaimer, along with the text "Conditions of Use | Privacy Policy" and "Copyright © 2009 State of California". The Windows taskbar at the bottom shows the start button, several icons, and the time 8:38 AM.

Division of Labor Statistics & Research - Public works decisions - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back Forward Stop Home Search Favorites Go Links

Address <http://www.dir.ca.gov/dlsr/PubWorkDecision.htm> Go

Skip to: [Content](#) | [Footer](#) | [Accessibility](#) Search DIR Site GO

CA.GOV Welcome to the California DEPARTMENT OF INDUSTRIAL RELATIONS

DIR Labor Law Cal/OSHA Workers' Comp Apprenticeship Statistics & Research Mediation Boards Media

Statistics Alternative workweek Consumer Price Index Prevailing Wage Labor compliance Public works

**I WANT TO**

- Learn about public works projects
- See the prevailing wage rate
- See Consumer Price Index
- Fatality statistics

**LINKS**

- California Labor and Workforce Development Agency
- Federal Bureau of Labor Statistics
- Employment Development Department

**Public works coverage determinations**

- [Most recent coverage determinations](#)
- [2002-2009 coverage determinations](#)
- [Important notice regarding the Department's decision to continue the use of precedent determinations](#)
- [Pre-qualification of design-build entities seeking to bid on community college and school facilities MS Word or .pdf version \(238KB\)](#)
- [Pre-qualification of design-build entities seeking to bid on the transit projects MS Word or .pdf version \(366KB\)](#)
- [The 1999 State Legislation and The Model Forms\\* created by the Department of Industrial Relations](#)
- [Pre-qualification of contractors seeking to bid on public works projects](#)

[Back to Top](#) [Help](#) [Contact Us](#) [Site Map](#) [Disclaimer](#)

[Conditions of Use](#) | [Privacy Policy](#)  
Copyright © 2009 State of California

start Internet 8:38 AM

Department of Industrial Relations Website

## Misclassification of Workers

The misclassification of workers is one of the most common violations that could result in the underpayment of the applicable prevailing wage rate. Each classification is based on the **Scope of Work** specified and approved by the Director of the Department of Industrial Relations. Each worker must be paid the applicable craft rate from the Director's General Prevailing Wage Determination for the construction activity he/she is performing within the specified scope of work and County (LCP Manual, July 2005, Section V (B) & (E), page 19-20).

**Example:** The craft of Electrician has many sub-trades, which consists of Communication & System Installer, Communication & System Technician, Sound Electrician, Inside Wireman, etc.

If a worker is performing work that involves voice, data, and video communications work and the installation of less than ten (10) feet of conduit or raceway within the computer closet, the minimum rate of pay for this worker would be that of the Communication and System Installer.

If a worker is performing work that involves the installation of conduit or raceway in excess of ten (10) feet, the minimum rate of pay would be that of an Inside Wireman.

There may be modifications to the **Scope of Work** from one determination to another. Be sure to use the **Scope of Work** applicable to your project.

The prevailing wage rate for each craft and scope of work may be obtained from the Department of Industrial Relations' website:

[www.dir.ca.gov](http://www.dir.ca.gov)

Detailed instructions on how to find the **Scope of Work** for a particular craft can be found on the following pages.

## Scope of Work

### Statewide & Southern California

Visit the following links:

Statewide Determination - <http://www.dir.ca.gov/dlsr/PWD/Statewide.html>

Southern California - <http://www.dir.ca.gov/dlsr/PWD/Southern.html>

**CA.GOV** Welcome to the California DEPARTMENT OF INDUSTRIAL RELATIONS

DIR Labor Law Cal/OSHA Workers' Comp Apprenticeship Statistics & Research Mediation Boards Media

Statistics Alternative workweek Consumer Price Index Prevailing Wage Labor compliance Public works

**Index 2008-2 Statewide basic trade journeyman rates**

General prevailing wage determinations made by the director of industrial relations

Pursuant to California Labor Code part 7, chapter 1, article 2, sections 1770, 1773, and 1773.1

[Download](#) all statewide basic trade determinations (pages 1-21)

Page	D	Holidays, scope of work, travel & subsistence	Predetermined increase
1	<a href="#">Boilermaker-Blacksmith</a>	Select One	No increase *
2	<a href="#">Iron Worker</a>	Select One	No increase *
2A	<a href="#">Electrical Utility Lineman (a)</a>	Select One	No increase *
2B-2B2	<a href="#">Telecommunications Technician</a>	Select One	No increase *

**Holidays, Scope of Work, Travel & Subsistence**

start Internet 9:10 AM

**Statewide Journeyman Rates**

Select the drag down menu (as seen on the picture below) and select the **Scope of Work** option for the determination applicable to your project.

## Los Angeles County

Visit the following link <http://www.dir.ca.gov/dlsr/PWD/index.htm> and select **Los Angeles** on the drag down menu in step four (as seen on the picture below).

DLSR – General prevailing wage determinations: 2007–2 journeyman determinations

Pursuant to California Labor Code part 7, chapter 1, article 2, sections 1770, 1773, and 1773.1

To locate a particular journeyman craft or classification's prevailing wage determination, holiday, advisory scope of work, or travel and subsistence provision, please follow the six steps:

Step	County	Instructions
Step one		First examine if your craft's determination is among the basic trades that apply to most counties in California.
Step two (A)		If you have not found your craft in step one, check this area to see if your craft's determination is one of Northern California's basic trades.
Step two (B)		If you have not found your craft in step one, check this area to see if your craft's determination is one of Southern California's basic trades.
Step three		After following steps one and two (B), examine this area if your project is in San Diego County.
Step four	County	After following steps one, two (A), or two (B), examine this area if your project is in steps 1, 2, or 3, choose the county where you will examine the subtrades. <a href="#">HTML</a> format.
Step five	County	Examine the county (if shown) where work is being performed to see if your classification has a shift differential pay determination. <a href="#">HTML</a> format.
Step six		Check the important notices to see if any corrections, interims, or modifications have been issued that may apply to your determination.

[Return to main menu](#)

To ensure that you are able to view the wage determinations, predetermined increases, and current holiday, scope of work, and travel and subsistence provisions, please download a copy of Adobe Acrobat and a copy of Microsoft Excel 97 or 2000. If you do not have the programs necessary to open the files, click on the links below:

**Journeyman Determination**



Select the **“Scope”** link for the appropriate Prevailing Wage Determination to access the **Scope of Work** for that trade:

<b>SUPERSEDED AS OF 9/1/2008</b>		<small>           BY THE DIRECTOR OF INDUSTRIAL RELATIONS            AFTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1            CONSTRUCTION AND DREDGING PROJECTS         </small>											
LOCALITY: LOS ANGELES COUNTY													
DETERMINATION: LOS-2008-1		ER PAYMENTS			STRAIGHT-TIME		OVERTIME HOURLY RATE			CONTRACT PROVISIONS			
	CRAFT (JOURNEY LEVEL)	VACATION/ HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	HOLIDAYS	SCOPE OF WORK	TRAVEL & SUBSISTENCE	PREDETERMINED INCREASE
#	BRICKLAYER, STONEMASON,												
	MARBLE MASON, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER	B -	0.200	0.390	C 8.0	44.460	D 61.490	D 61.490	78.530	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	BRICK TENDER	E 3.210	0.630	0.230	C 8.0	38.950	51.680	51.680	64.420	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	BRICK TENDER:												
	FORKLIFT OPERATOR	E 3.210	0.630	0.230	C 8.0	39.400	52.360	52.360	65.320	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>		
#	CARPET, LINOLEUM,												
	RESILIENT TILE LAYER	2.050	0.360	0.150	8.0	38.490	F 53.420	F 53.420	68.340	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	MATERIAL HANDLER - FIRST SIX MONTHS	0.550	-	-	8.0	9.800	F 14.430	F 14.430	19.050	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
	MATERIAL HANDLER - AFTER SIX MONTHS	0.550	0.100	0.100	8.0	15.430	F 20.060	F 20.060	24.680	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	DRYWALL FINISHER												
G	DRYWALL FINISHER	3.070	0.250	0.470	8.0	39.140	I 53.040	I 53.040	66.940	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	DRYWALL FINISHER	3.070	0.250	0.470	8.0	42.980	I 58.800	I 58.800	74.620	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	ELECTRICIAN												
LOS-2008-1		Footnotes	Predetermined Increases	Increases Footn	<div>Los Angeles County Determination</div>								

# Apprentice Requirements

Apprentices shall be permitted to work as such only when they are registered, individually, under a bona fide apprenticeship program registered with the State Division of Apprenticeship Standards. To locate an apprenticeship program, go to the Division of Apprenticeship Standards site at the following link:

<http://www.dir.ca.gov/databases/das/aigstart.asp>.

The screenshot shows a Microsoft Internet Explorer browser window displaying the California Department of Industrial Relations (DIR) website. The address bar shows the URL <http://www.dir.ca.gov/databases/das/aigstart.asp>. The website header includes the CA.GOV logo and the text "Welcome to the California DEPARTMENT OF INDUSTRIAL RELATIONS". A navigation menu contains links for DIR, Labor Law, Cal/OSHA, Workers' Comp, Apprenticeship, Statistics & Research, Mediation, Boards, and Media. The Apprenticeship section is highlighted. Below the navigation menu, there is a search form titled "Apprenticeship program information - search". The form includes a search bar, a "GO" button, and a "Search DIR Site" link. Below the search bar, there is a "Description of apprenticeship programs" link and a "Definitions used" link. The search form contains two dropdown menus: "Select a county" (set to "All counties") and "Select an occupation" (set to "All occupations"). A "Search" button is located below the dropdown menus. A "More information" link is also present. A disclaimer states: "The following listing of registered program sponsors does not necessarily signify they are taking applications for apprenticeship or employment. Program sponsors determine individually when they will take applications. Please contact program sponsors to check on open application periods." On the left side of the page, there is a sidebar titled "I WANT TO ..." with a list of links: "Become an apprentice", "Find an apprenticeship program", "Train my employees through apprenticeship", "Contact DAS", "Attend an event/meeting", "Use apprentices on public works projects", "See if an apprentice is registered with the State of California", "Find out where consultants will be in the field", "Find out about the California Apprenticeship Council", "Become a certified electrician", and "See how apprenticeship can change lives". The bottom of the browser window shows the Windows taskbar with the "start" button and several icons. A blue box with the text "Apprenticeship Program" is overlaid on the bottom of the screenshot.

To be in compliance with the apprentice requirements, contractors must do the following when working on public works:

- Employ State-registered apprentices
- Request State Registered Apprentices
- Submit the DAS-140 form
- Employ apprentices within the allowable apprentice-to-journeyman ratio
- Employ apprentices under the supervision of a journeyman/men

- Pay apprentices the correct prevailing wage
- Pay the correct Apprentice Training Contribution

### Employ State-Registered Apprentices

It is the contractor's responsibility to ensure that all apprentices involved in the project are State-registered. The responsibility lies with the contractor to make sure that all apprentices, including its subcontractors' apprentices, are registered with the State. All workers not registered as active apprentices with the State must be paid the journey level rate for the applicable trade for work performed. The Division of Apprenticeship Standards (DAS) provides a website to verify the apprenticeship status of individual workers.

To verify whether or not an apprentice is registered, go to the DIR website at <http://www.dir.ca.gov/das/das.html> and select on **Public Works Projects**.

The screenshot shows the homepage of the Division of Apprenticeship Standards (DAS) under the California Department of Industrial Relations. The browser address bar shows the URL <http://www.dir.ca.gov/das/das.html>. The website features a navigation menu with links to DIR, Labor Law, Cal/OSHA, Workers' Comp, Apprenticeship, Statistics & Research, Mediation, Boards, and Media. Below this is a sub-menu for Apprenticeship search, Overview, Electricians, Public Works, Sponsors, Women, and Veterans. On the left, a 'I WANT TO...' section lists various options, including 'Find an apprenticeship program' and 'Public works projects'. A red callout box with a white arrow points to the 'Public Works Projects' link in the sub-menu, with the text 'Select **Public Works Projects** for Apprentice Verification'. The main content area includes a description of DAS, a list of links (Apprenticeship program search by county and occupation, Apprenticeship overview, Electrician Certification, Minimum industry training criteria, Public works projects, Program sponsors, Women, Veterans), and a 'What's New' section with recent updates.

Division of Apprenticeship Standards - Home Page

DIR [Labor Law](#) [Cal/OSHA](#) [Workers' Comp](#) [Apprenticeship](#) [Statistics & Research](#) [Mediation](#) [Boards](#) [Media](#)

Apprenticeship search Overview Electricians Public Works Sponsors Women Veterans

**I WANT TO . . .**

- Become an apprentice
- Find an apprenticeship program
- Train my employees through apprenticeship
- Contact DAS
- Attend an event/meeting
- Use apprenticeship on public works projects
- Find out where consultants will be in the field
- Find out about the California Apprenticeship Council
- Become a certified electrician
- See how apprenticeship can change lives.

**Division of Apprenticeship Standards**

The Division of Apprenticeship Standards (DAS) creates opportunities for Californians to gain employable lifetime skills and provides employers with a highly skilled and experienced workforce while strengthening California's economy.

- [Apprenticeship program search by county and occupation](#)
- [Apprenticeship overview](#)
- [Electrician Certification](#)
- [Minimum industry training criteria](#)
- [Public works projects](#)
- [Program sponsors](#)
- [Women](#)
- [Veterans](#)

**Select **Public Works Projects** for Apprentice Verification**

[About DAS](#)  
[Archives](#)  
[Laws & Regulations](#)  
[Publications Reports & Forms](#)  
[En español](#)

**What's New**

- [Invitation Letter to the New Director's Advisory Committee on Public Works, 12/11/2007](#) (text file)
- [Best practices for apprenticeship programs](#)
- [Public works contractors can now get apprentice certifications online!](#)
- [More](#)

**LINKS**

- [California Apprenticeship Council](#)
- [California Labor & Workforce Development Agency](#)
- [Employment Development Department](#)
- [Federal Employment](#)

DIR Apprenticeship

## Select Apprenticeship Certification for Public Works



To look for a registered apprentice, enter the **first four letters of the last name** (use a blank space if the last name is shorter than four letters), the **first letter of the first name**, and the **last four digits of the social security number**.

For example, **Uncle Sam 123-45-6789** would be entered as **Sam U6789**. There is a space between Sam and U6789 because Sam is less than four letters.



Because Uncle Sam is not a valid registered apprentice, the Apprentice Certification will show **No record found.**

DIR - The Division of Apprenticeship Standards apprentice certification

http://www.dir.ca.gov/DAS/appcertpw/AppCertResults.asp

Welcome to the California DEPARTMENT OF INDUSTRIAL RELATIONS

DIR Labor Law Cal/OSHA Workers' Comp Apprenticeship Statistics & Research Mediation Boards Media

Apprenticeship search Overview Electricians Public Works Sponsors Women Veterans

**I WANT TO . . .**

- Become an apprentice
- Find an apprenticeship program
- Train my employees through apprenticeship
- Contact DAS
- Attend an event/meeting
- Use apprenticeship on public works projects
- Find out where consultants will be in the field
- Find out about the California Apprenticeship Council
- Become a certified electrician
- See how apprenticeship can change lives

**Apprentice certification**

Apprenticeship certification for public works

No record was found for your request of **Sam U6789**.

The search string is a total of **nine letters and numbers**. The first letter of the first name (use spaces to make four letters if the last name is shorter than four letters), the first letter of the first name and the last four digits of the social security number (LLLL9999). Letters can be entered as lower or upper case.

Examples:

- Uncle Sam ssn 123-45-6789 would be entered as **Sam U6789**
- Godness Minerva ssn 123-45-5555 would be entered as **MineG5555**
- Richard Al-Ham ssn 111-44-1111 would be entered as **AlHaR1111**
- Robert O'Brian ssn 111-22-3333 would be entered as **OBriR3333**
- James McHenry ssn 555-66-1234 might be entered as **McHeJ1234** or **Mc HJ1234**

If a search string that was entered does not match with any apprentices in the Division of Apprenticeship Standards (DAS) database, this could be due to any of the following:

1. Not a registered apprentice.
2. The submitted search string does not match to DAS records. (either the database has the wrong search criteria or you have the wrong search criteria)
3. The apprentice agreement has not been submitted to DAS or has not been entered into the database. (agreements must be submitted within 30 days of the date that the apprentice signed the agreement)

If you believe that the apprentice should be reported as registered and is not, please contact your local office of the [Division of Apprenticeship Standards](#).

**DIR Apprenticeship Verification**

If the worker is properly registered then this screen will appear stating **Records Found.** Make sure there is a check mark next to the workers name and select **Add to List.**

DIR - The Division of Apprenticeship Standards apprentice certification

http://www.dir.ca.gov/DAS/appcertpw/AppCertResults.asp

Welcome to the California DEPARTMENT OF INDUSTRIAL RELATIONS

DIR Labor Law Cal/OSHA Workers' Comp Apprenticeship Statistics & Research Mediation Boards Media

Apprenticeship search Overview Electricians Public Works Sponsors Women Veterans

**I WANT TO . . .**

- Become an apprentice
- Find an apprenticeship program
- Train my employees through apprenticeship
- Contact DAS
- Attend an event/meeting
- Use apprenticeship on public works projects
- Find out where consultants will be in the field
- Find out about the California Apprenticeship Council
- Become a certified electrician
- See how apprenticeship can change lives

**Apprentice certification**

Apprenticeship certification for public works

Search results

One record was found that matched your request.  
If this is the person you requested, add to list. If not, go back to list.

<input checked="" type="checkbox"/>		
<input type="checkbox"/>		
<input type="checkbox"/>		

**Add to list**

**Select Add to List**



Again, make sure there is a check mark next to the name and select **Go to Certification**.

DIR - The Division of Apprenticeship Standards apprentice certification

http://www.dir.ca.gov/DAS/appcertpw/AppCertsSearch.asp

Welcome to the California DEPARTMENT OF INDUSTRIAL RELATIONS

DIR Labor Law Cal/OSHA Workers' Comp Apprenticeship Statistics & Research Mediation Boards Media

Apprenticeship search Overview Electricians Public Works Sponsors Women Veterans

**I WANT TO . . .**

- » Become an apprentice
- » Find an apprenticeship program
- » Train my employees through apprenticeship
- » Contact DAS
- » Attend an event/meeting
- » Use apprenticeship on public works projects
- » Find out where consultants will be in the field
- » Find out about the California Apprenticeship Council
- » Become a certified electrician
- » See how apprenticeship can change lives

**Apprenticeship certification**

Apprenticeship certification for public works

Enter search string ( LLLLF9999 ) here

List of individuals to be printed on the certification letter.			
Name	Un-check any name for whom you do not want a certification.	Search string	
<input checked="" type="checkbox"/> N <input type="text"/>	<input type="button" value="Go to certification"/>	<input type="button" value="back button"/>	<input type="text"/>
If you exit this program without printing your selection list, the selections will be lost.			

How to compile the search string:

The search string is a total of **nine letters and numbers** (no characters ' , - , etc): the **first four letters of the last name** (use spaces to make four letters if the last name is shorter than four letters), the **first letter of the first name** and the **last four digits of the social security number (LLLLF9999)**. Letters can be entered as lower or upper case.

Examples:

- Uncle Sam ssn 123-45-6789 would be entered as **Sam U6789**
- Goddess Minerva ssn 123-45-5555 would be entered as **MineG5555**
- Richard Al-Ham ssn 111-44-1111 would be entered as **AlhaR1111**
- Robert O'Brian ssn 111-22-3333 would be entered as **OBriR3333**
- James McHenry ssn 555-66-1234 might be entered as **McHeJ1234** or **Mc HJ1234**

**LINKS**

- » California Apprenticeship Council
- » California Labor & Workforce Development Agency
- » Employment Development

After selecting **Go to Certification** the below screen certifying registered apprentices will appear.

DIR - The Division of Apprenticeship Standards apprentice certification

http://www.dir.ca.gov/DAS/appcertpw/AppCertLetter.asp

STATE OF CALIFORNIA

ARNOLD SCHWARZENEGGER, Governor

DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF APPRENTICESHIP STANDARDS  
P.O. Box 420503  
San Francisco, CA 94142-0603

To whom it may concern:

The Division of Apprenticeship Standards hereby certifies that, according to transactions recorded as of August 23, 2007, the below named Apprentice is registered with the State of California as an apprentice in the occupation during the period between the start date and the end date listed below. If there is no end date for an occupation, the Apprentice is currently registered in that occupation.

Name	Occupation	Action	Effective Date	Cert id
<input type="text"/>	Communication & Systems (Craft) Installer	Start	07-26-2005	<input type="text"/>

If you have any questions please contact your local Division of Apprenticeship Standards office.

Glen Forman  
Senior Apprenticeship Consultant

DIR  
Apprentice Certification

## Request State-Registered Apprentices

All contractors and subcontractors must request the dispatch of apprentices from one of the applicable apprenticeship programs. The applicable apprenticeship committee must be given an actual notice of at least forty-eight (48) hours (excluding Saturdays, Sundays, and Holidays) before the date on which one or more apprentices are required. The DAS has a form (DAS 142) available to request apprentices (CCR §230.1).

The DAS 142 form can be retrieved through the DIR website at <http://www.dir.ca.gov/DAS/PublicWorksForms.htm>

The screenshot shows the DIR website's Apprenticeship section. A red arrow points to the 'DAS 142' link under the 'LINKS' section. To the right, a browser window displays the 'REQUEST FOR DISPATCH OF AN APPRENTICE' form (DAS 142). The form includes fields for Date, Address, Telephone, Fax, and Name of Person to Report to, along with a section for the contractor's request.

**DIR Documents**

**REQUEST FOR DISPATCH OF AN APPRENTICE**

Do not send this form to DAS

You may use this form to request dispatch of an apprentice from the Apprenticeship Committee in the craft or trade in the area of the public work. Go to: <http://www.dir.ca.gov/das/PublicWorksForms.htm> for information about programs in your area and trade. You may also consult your local Division of Apprenticeship Standards (DAS) office whose telephone number may be found in your local directory under California, State of, Industrial Relations, Division of Apprenticeship Standards.

Date: \_\_\_\_\_

To Applicable Apprenticeship Committee: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_

Contractor Requesting Dispatch: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_

Person making request: \_\_\_\_\_

Number of Apprentice(s) Needed \_\_\_\_\_ Craft or Trade \_\_\_\_\_

Date Apprentice(s) to Report: \_\_\_\_\_ (48 hours notice required)

Name of Person to Report to: \_\_\_\_\_

Address to Report to: \_\_\_\_\_

Time to Report: \_\_\_\_\_

You may use this form, or make a verbal or written request, to ask for the dispatch of an apprentice. Please take note of California Code of Regulations, Title 8, § 230.1 (a) which says in part: *if in response to a written request an Apprenticeship Committee does not dispatch any apprentice to a contractor who has agreed to employ and train apprentices in accordance with either the Apprenticeship Committee's Standards or these regulations within 72 hours of such request (excluding Saturdays, Sundays and holidays) the contractor shall not be considered in violation of this section as a result of failure to employ apprentices ...*

DAS142 (Rev. 9-03)

An example of a **DAS 142** form is illustrated to the right.

If, in response to a written request, an apprenticeship committee does not dispatch

any apprentices to a contractor who has agreed to employ and train apprentices within seventy-two (72) hours of such request (excluding Saturdays, Sundays, and Holidays), the contractor shall not be considered in violation of the requirement to employ apprentices for the remainder of the project (CCR §230.1).

If an apprenticeship committee dispatches fewer apprentices than the contractor requested, the contractor will be considered in compliance if the contractor employs those apprentices who are dispatched, provided that, where there is more than one apprenticeship committee able and willing to unconditionally dispatch apprentices, a contractor who is not a participant in an apprenticeship program has requested dispatch from two committees (CCR §230.1).

### **Employ Apprentices within the Allowable Apprentice-to Journeyman Ratio**

According to Labor Code Section 1775.5, all contractors and subcontractors must employ registered apprentice(s) in accordance with the required apprentice-to-journeyman ratio. To obtain the ratios stipulated by the Division of Apprenticeship Standards is to submit a formal request to the DAS to either of the following addresses:

320 W. 4<sup>th</sup> Street, Suite #830  
Los Angeles, CA 90013  
(213) 576-7750  
(213) 576-7758 (Fax)

455 Golden Gate Avenue, 10th floor  
San Francisco, CA 94102  
(415) 703-4920  
(415) 703-5477 (Fax)

As mentioned in Chapter 3, the apprentice-to-journeyman ratio is calculated at the end of the project, or at the end of the subcontractor's portion of the project. To be in compliance with the apprentice-to-journeyman ratio, contractors must monitor the total apprentice hours and journeyman hours for each craft.

### **Supervision of Apprentice(s)**

When utilizing apprentices under the rules and regulations of the California Apprenticeship Council, as set forth in Labor Code Section 1777.5(c)(2), apprentices employed on public works must at all time work with or under the direct supervision of journeyman/men (CCR Section 230.1(c)). Apprentices without the supervision of journeyman/men shall be paid at the journey level rate determined by the Department of Industrial Relations for the classification of the work he/she actually performed.

<p><b>NOTE:</b> Apprentices employed on public works can only be assigned to perform work of the craft or trade in which the apprentices are registered. Otherwise, the journey level rate will apply.</p>
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Apprentices employed on public works shall be paid the applicable apprentice prevailing wage rate. Apprentices shall be paid at the apprentice wage rate only when they are registered under a bona fide apprenticeship program with a State apprenticeship agency which is recognized by the State Division of Apprenticeship Standards. The applicable prevailing wage rate by craft can also be obtained from the Division of Apprenticeship Standards addresses listed on top of this page.

Contractors must contribute in the amount identified in the applicable Prevailing Wage Determination for all journeyman and apprentice hours worked to a training fund of the apprenticeship committee approved by the DAS or the California Apprenticeship Council (CAC). Below is a sample of the **Training Fund Contribution Form** which can be found at the following link:

State of California  
Department of Industrial Relations  
California Apprenticeship Council  
P.O. Box 420603  
San Francisco, CA 94142

## TRAINING FUND CONTRIBUTIONS

Please use a separate ***form*** for each jobsite, listing the occupations for the jobsite. One ***check*** payable to the California Apprenticeship Council may be submitted for all jobsites and/or occupations. Training fund contributions are ***not accepted*** by the California Apprenticeship Council for federal public works projects, or for non-apprenticeable occupations such as utility technicians, teamsters, etc

### California Apprenticeship Council

NAME AND ADDRESS OF CONTRACTOR/SUB CONTRACTOR MAKING CONTRIBUTION	CONTRACTOR'S LICENSE NUMBER			
NAME AND ADDRESS OF PUBLIC AGENCY AWARDED CONTRACT	CONTRACT OR PROJECT NUMBER			
	JOBSITE LOCATION (INCLUDE COUNTY) IF APPLICABLE - GIVE NAME OF SCHOOL, HOSPITAL, BUILDING, etc.			
	PERIOD COVERED BY CONTRIBUTION (FROM - TO)			
CLASSIFICATIONS OF WORKERS (CARPENTER, PLUMBER, ELECTRICIAN, ETC.)	COUNTY WORK PERFORMED IN	HOURS	CONTRIBUTION RATE PER HOUR	AMOUNT
<b>Total</b>				
SIGNATURE PLEASE TYPE OR PRINT YOUR NAME	DATE			
TITLE	AREA CODE & TELEPHONE NUMBER			

CAC 2 (rev. 8-03) TRAINING FUND CONTRIBUTIONS

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Contractors who do not contribute to an apprenticeship program must submit their contributions to the following address (LCP Manual, July 2005, Section IV (B)(3), page 16):

California Apprenticeship Council  
P. O. Box 420603  
San Francisco, CA 94142-0603